

Castleton State College Social Work Program Goals

As a program accredited by the Council on Social Work Education, the Castleton State College program goals and objectives are consistent with the *Educational Policy and Accreditation Standards* of that organization.

Goal 1. Preparation of graduates for professional practice, which demonstrates an appreciation for human diversity, global oppression, at-risk-populations, and the promotion of social and economic justice.

- 1.1 Understand the forms, mechanisms, and dynamics of oppression and the strategies of social change that advance social and economic justice;
- 1.2 Demonstrate sensitivity to, and appreciation of, diverse populations.

Goal 2. Preparation of graduates for entry-level generalist practice with diverse client systems of various sizes and types in order to meet basic human needs and support the development of human capacities.

- 2.1 Apply critical thinking skills to generalist social work practice;
- 2.2 Utilize the knowledge and skills of generalist social work practice in interventions with micro, mezzo, and macro systems;
- 2.3 Demonstrate sensitivity to, and appreciation of, diverse populations.

Goal 3. Provision of competent generalist social work practitioners and application and integration of appropriate technology to provide and enhance service delivery in agencies and organizations.

- 3.1 Evaluate research studies and apply appropriate findings to practice, and to the evaluation of practice;
- 3.2 Demonstrate differential communication skills for interactions with varied client populations, colleagues, and members of the community;
- 3.3 Utilize supervision appropriate to generalist practice;
- 3.4 Function within the structure of an organization

and social service delivery system, and seek necessary organizational change under supervision;

- 3.5 Apply critical thinking skills to generalist social work practice;
- 3.6 Analyze and understand the impact of social policies on client systems, workers, and agencies.

Goal 4. Preparation of graduates to develop a professional identity, which incorporates the knowledge, skills, values, and ethics of the social work profession.

- 4.1 Practice within the values and ethics of the social work profession;
- 4.2 Demonstrate the professional use of self;
- 4.3 Understand the history of social welfare systems and the social work profession, and current structures and issues of each;
- 4.4 Demonstrate knowledge of bio-psycho-social variables and theoretical frameworks in the assessment of client needs and issues, and in the planned interventions based on that assessment;
- 4.5 Analyze and understand the impact of social policies on client systems, workers, and agencies;
- 4.6 Provide content on sociological, psychological, biological, cultural, and spiritual development.

Goal 5. Preparation of graduates for life-long learning and critical thinking including graduate study, through an educational process combining a liberal arts foundation with professional social work education.

- 5.1 Evaluate the effectiveness of their own practice and the extent to which objectives of interventions were met;
- 5.2 Demonstrate a commitment to continuing their own professional growth and development;
- 5.3 Apply critical thinking skills to generalist social work practice.

Goal 6. Preparation of graduates to understand the impact of social contexts on the behavior of

individuals, families, groups, organizations, communities, and global systems.

- 6.1 Analyze and understand the impact of social policies on client systems, workers, and agencies;
- 6.2 Understand the forms, mechanisms, and dynamics of oppression and the strategies of social change that advance social and economic justice.

Goal 7. Preparation of graduates with an understanding of the unique aspects of practice in rural communities, and particularly the impact of poverty on rural residents.

- 7.1 Recognize the unique aspects of social work practice in rural communities;
- 7.2 Understand the forms, mechanisms, and dynamics of oppression and the strategies of social change that advance social and economic justice.